Greetings and Compliments of the New Year.

a) Fuel Facility
The fuel facility is operating efficiently at the two designated service stations. We urge members to pay up their 2019 subscriptions as fuel coupons are only going to be sold to paid-up ZiMA members. **Effective Monday 14 January 2019 ZiMA will only be selling fuel coupons on Wednesdays**

b) 2019 Subscriptions
The 2019 Annual subscriptions are as follows

- Members with more than 10 years in practice: $300
- Members with less than 10 years in practice: $50
- Corporate subscriptions: $400

c) Update on Junior Doctors’ Strike action
The job action by striking doctors ended on 9 January 2019. A job well done to the ZiMA task force whose duty was to ensure continuing negotiations between the doctors and their employer. ZiMA will continue to play our advisory role to junior doctors. ZiMA remains a Mediator and never negotiator

d) New appointments for ZiMA Committee Chairmen
The ZiMA NEC, at a meeting on 24 November 2018, appointed the following chairmen to the various ZiMA committees.

- Dr Nyasha Masuka: Chairman (Finance Committee)
- Dr Tinaye Muzamindo: Vice Chairman (Finance Committee)
- Dr S Meki: Chairman (NTLC)
- Dr Patience Kuona: Chairman (Scientific Committee)
- Mr C A Samkange: Chairman (Welfare and Ethics Committee)
- Dr K Masinire: Congress Convenor
- Mr A Maunganidze: Chairman (Council of Affiliated Associations)

**PLEASE ENSURE THAT YOUR ASSOCIATION IS REPRESENTED WHEN MEETINGS ARE CALLED**

e) NTLC meetings: NTLC meetings are resuming shortly to discuss and push for a tariff increase. Please ensure that your specialty association is represented at these meetings.

f) ZiMA Malpractice Fund Renewals: Please ensure that your Malpractice Insurance is renewed. Contact Minerva or the ZiMA office.

g) ZiMA Office Change in Business Hours: Please note that effective 11 January 2019 ZiMA offices will close at 13:00 Hrs every Friday.

DR S M CHIRISA
ZiMA NATIONAL SECRETARY GENERAL